

APPENDIX "A" WAGES

Section 1: Beginning January 1, 2013 eligible employees shall be paid in accordance with the following schedule upon completion of his/her Probationary Period.

Pay Grade	2025 – 2.25%		2026 – 3.0%		2027 – 2.75%		2028 – 3.0%	
	Probation Rate	Hrly Rate after Probation	Probation Rate	Hrly Rate after Probation	Probation Rate	Hrly Rate after Probation	Probation Rate	Hrly Rate after Probation
2	14.22	14.74	14.65	15.18	15.05	15.60	15.50	16.07
3	14.93	15.45	15.38	15.91	15.80	16.35	16.27	16.84
4	15.66	16.24	16.13	16.73	16.58	17.19	17.08	17.71
5	16.45	17.02	16.94	17.53	17.41	18.01	17.93	18.55
6	17.51	17.90	18.04	18.44	18.54	18.95	19.10	19.52
7	18.15	18.75	18.69	19.31	19.21	19.84	19.79	20.44
8	19.05	19.70	19.62	20.29	20.16	20.85	20.76	21.48
9	20.01	20.73	20.61	21.35	21.18	21.94	21.82	22.60
10	21.00	21.78	21.63	22.43	22.23	23.05	22.90	23.74
11	21.51	22.84	22.16	23.53	22.77	24.18	23.45	24.91
12	23.16	23.98	23.85	24.70	24.51	25.38	25.25	26.14
13	24.30	25.17	25.03	25.93	25.72	26.64	26.49	27.44

Section 2: Each eligible bargaining unit employee who has completed his/her probationary period shall receive the wage increases as set forth below:

January 1, 2025	2.25%
January 1, 2026	3.0%
January 1, 2027	2.75%
January 1, 2028	3.0%

Section 3: A deputy who is designated by the Sheriff as the Deputy in Charge in the absence of the Chief Deputy shall receive an additional \$1.00 per hour for time spent working as the Deputy in Charge.

Section 4: Employees promoted and/or reevaluated to a higher Pay Grade shall be compensated in accordance with the following. If the pay grade/level increases one (1) to three (3) pay grades/levels, that employee will be paid the appropriate "hourly rate after probation" for that pay grade/level or receive a 5% increase on his/her hourly rate, whichever is greater. If the pay grade/level increases four (4) or more pay grades/levels, that employee will receive the appropriate "hourly rate after probation" for that pay grade/level or receive a