

NOTICE of FAIR HOUSING OFFICER and COMPLAINT PROCESS for THE COUNTY OF ELK AND On Behalf of (OBO) RIDGWAY BOROUGH

This notice will serve to advise all residents of Elk County and the Ridgway Borough the following actions:

- 1) Restrict a person in any way in access to housing, services, or benefits;
- 2) Afford persons an opportunity to participate in housing, services, or benefits different than that afforded to others;
- 3) Treat a person differently from others in determining whether they satisfy eligibility criteria;
- 4) Provide any housing, services, or benefits to a person differently than to others;
- 5) Use criteria or methods of administration which have the effect of subjecting persons to discrimination or defeating or impairing the objectives of a funded program or activity.

if based on race, color, sex (including gender identity and sexual orientation), national origin, religion, familial status (families with children), or handicap (disability) is prohibited by Title VIII of the Civil Rights Act of 1968 (Federal Fair Housing Act) and the Pennsylvania Human Relations Act (PHRA) adds the additional protected classes of age, ancestry and use of guide or support animals because of the blindness, deafness or physical handicap of the user or because the user is a handler or trainer of support or guide animals are considered discriminatory.

It is also prohibited to threaten, coerce, intimidate, or interfere with anyone exercising a fair housing right or assisting others who exercise the right. Also, retaliation against a person who has filed a fair housing complaint or assisted in a fair housing investigation is prohibited.

If you are a person with a disability or have Limited English Proficiency and require reasonable accommodation or document translation, please contact the below Fair Housing Officer.

All residents are hereby notified, that Kathy McClelland is designated as Fair Housing Officer for Elk County and the Ridgway Borough and that any resident that believes they have been discriminated against under any of the above conditions may file a complaint with the Fair Housing Officer at the following address:

> Kathy McClelland Elk County Planning Department 300 Center Street, PO Box 448 Ridgway, PA 15853 814-776-5335 kmcclelland@countyofelkpa.gov https://www.co.elk.pa.us/