

APPENDIX "A"

"WAGES/SHIFT DIFFERENTIAL"

Section 1: Employees shall be paid in accordance with the following:

Effective:	January 1, 2025	2.25%
	January 1, 2026	3.0%
	January 1, 2027	2.75%
	January 1, 2028	3.0%

Wage increases for:

CORRECTIONAL OFFICERS

	2.25%	3.0%	2.75%	3.0%
	<u>01/2025</u>	<u>01/2026</u>	<u>01/2027</u>	<u>01/2028</u>
Base Rate	23.89	24.61	25.29	26.05
Trainee Rate 1 st Year	16.31	16.80*	18.97	19.54
Part-Time Emp. – 80%	19.11	19.69	20.23	20.84
Completion 1 yr. – 85%	20.31	20.92	21.50	22.14
Completion 2 yrs.- 90%	21.50	22.15	22.76	23.45
Completion 3 yrs. 95%	22.70	23.38	24.03	24.75
Completion 4 yrs.	23.89	24.61	25.29	26.05

*Trainee rate increases to 75% of the base rate (\$18.46) on March 4, 2026.

PRISON COOKS

	2.25%	3.0%	2.75%	3.0%
	<u>01/2025</u>	<u>01/2026</u>	<u>01/2027</u>	<u>01/2028</u>
Base Rate	18.52	19.08	19.60	20.19
Part-Time Emp. – 80%	14.82	15.26	15.68	16.15
Completion 1 yr. – 85%	15.74	16.22	16.66	17.16
Completion 2 yrs.- 90%	16.67	17.17	17.64	18.17
Completion 3 yrs. 95%	17.59	18.13	18.62	19.18
Completion 4 yrs.	18.52	19.08	19.60	20.19

The Head Cook shall receive fifty cents (\$.50) an hour above the Base Rate of Pay Part-Time Cooks shall be 80% of the Base Rate of full-time Cooks.

Section 2: Training pay: Employees will be paid a differential rate of fifty cents per hour (\$.50/hr.) for all hours spent training new employees. Management retains the right to designate the need for and to assign training.