

**January 2, 2025
County of Elk Salary Board
Meeting Minutes**

Elk County, Ridgway, PA

The County of Elk Commissioners met on Thursday, January 2, 2025 at 10:10 AM, County of Elk Courthouse, Thomas G. Wagner Conference Room. The meeting was opened with the Pledge of Allegiance. Present were Commissioners M. Fritz Lecker, Matthew G. Quesenberry and Gregory J. Gebauer and Matthew Frey, Treasurer. Also present were Rick Brown, Solicitor; Patrick Straub, Chief Clerk; Emily Anders, Office Administrator; and Calvin Moore, IT Director.

FORMALITY:

Commissioners M. Fritz Lecker, Matthew Quesenberry, and Gregory Gebauer along with Treasurer, Matthew Frey comprise the members of the Elk County Salary Board.

The Chair of the Salary Board is M. Fritz Lecker as she is Chair for the County Commissioners.

APPROVAL OF AGENDA

Motion by M. Fritz Lecker to approve, second by Matthew G. Quesenberry and carried unanimously.

APPROVAL OF MINUTES

Motion made by M. Fritz Lecker, second by Gregory J. Gebauer and carried unanimously to approve the minutes from October 3, 2024 Meeting and October 31, 2024 Special Meeting.

NEW BUSINESS-

1. All county employees not covered under a Collective Bargaining Agreement will receive a 2.5% COLA based on the final rate of compensation in 2024. **Motion by Gregory J. Gebauer, second by Matthew G. Quesenberry and carried unanimously.**
2. Elected officials will receive a 3% increase for 2025 as per Resolution 2022-19. **M. Fritz Lecker stated this is a ratification. Motion by Matthew G. Quesenberry, second by Matthew Frey and carried unanimously.**
3. Union contracts for the Court Related, Prison and Commissioners Residual units have not been finalized as of this date. Therefore, all wages and benefits have been frozen at December 31, 2024 rates, and any potential cost of living adjustment for 2025 for employees covered by these collective bargaining agreements has not been determined. **No vote needed as this is just an announcement. Matthew Frey requested negotiations be moved to earlier in the year as employees are making benefit elections before knowing their salary for the upcoming year. Negotiations are started by the union, following their guidelines and started in August, 2024. The next meeting with the union will be January 21, 2025.**

QUESTIONS FROM THE PRESS – N/A

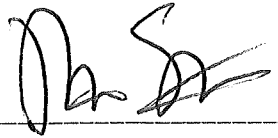
COMMENTS FROM TAXPAYERS N/A

ADJOURN MEETING

The meeting was adjourned at 10:18 am on a motion by Matthew G. Quesenberry.

Next Meeting:
Thursday, April 3, 2025
Following the 10:00AM Commissioners Meeting
Thomas G. Wagner Conference Room, Courthouse Annex

Attest: _____

A handwritten signature in black ink, appearing to be 'D. S.', written over a horizontal line.